

## Environmental Policy Statement

Imperial Hygiene Solutions Limited assesses and surveys your ventilation ductwork systems to national standards.

The following Environmental Policy states our intentions and commitment to take reasonable measure to conduct our business activities in a safe and responsible manner to minimise our impact to the environment.

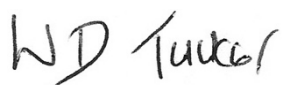
To implement this policy and to achieve our environmental objectives we have developed processes and procedures that are contained within our Integrated Best Practice Manual.

This will ensure that:

- We seek continual environmental improvements across all our operations to minimise the impact of our activities to the environment
- We continue to develop best practice initiatives to ensure compliance with our customer's environmental requirements
- We fully understand the concept of 'sustainability' and are committed through our business undertakings to ensure, so far as is practicable that the ethos of sustainability is integrated throughout all aspects of the organisation
- We set environmental objectives and targets within our annual business plans, which will be regularly monitored and reviewed to determine their effectiveness
- We also regularly review this policy to ensure that it continues to be appropriate and relevant to the nature and scale of our business activities
- We so far as is reasonably practicably comply with the requirements of all relevant environmental legislation and regulations that relate to our business activities
- Our Environmental Policy and Procedures will form part of our Integrated Best Practices Manual and will be available to all staff

A copy of this Environmental Policy will be made available upon request to any interested party.

Overall responsibility for this policy rests with Imperial Hygiene Solutions Limited Board of Directors and the Managing Directors of Imperial Hygiene Solutions Limited



Wendy D Tucker  
Managing Director  
Imperial Hygiene Solutions Limited

July 2025